



Board of Trustees - Study Session

Monday, December 12, 2022 at 5:00 pm

**PLEASE SILENCE ALL CELL PHONE AND ELECTRONIC DEVICES.
THANK YOU**

1. Meeting Information

207 Muegge Way, Bennett, CO 80102

For a live stream of the meeting use the information below:

<https://us02web.zoom.us/j/86027945063>

Meeting ID: 860 2794 5063

Passcode: 237031

One tap mobile

+13462487799

2. Board of Trustees Appointment Interviews

Royce D. Pindell, Mayor

a. 5:00 p.m.- 5:15 p.m. - Kat Crow

Attachments:

- **Trustee Appointment Application** (Kat_Crow.pdf)

b. 5:30 p.m. - 5:45 p.m. - Larry Vittum

Attachments:

- **Trustee Appointment Application** (Larry_Vittum.pdf)

c. 6:00 p.m. - 6:15 p.m. - Gerald Weller

Attachments:

- **Trustee Appointment Application** (Gerald_Weller.pdf)

Trustee Appointment Application 2022

Row 2

Form Date Field	11/02/22
Name	Kat Crow
Email	katcrow26088@comcast.net
Phone Number	+1 (303) 931-9205
Street Address	1126 Pinehurst Court
Occupation	Research Sales Consultant
Name of Employer	Marshall Marketing Research
Prior Work Experience	International Demographics - The Media Audit 2008-2016 CBS Radio - 2003-2008 Jefferson Pilot Communications 1994-2003 Amercian Broadcasting 1992-1994 Barnhart Advertising 1990-1992
Education	Bachelors Degree
How many years have you lived in Bennett?	May 2013
Previous Experience	No
What Board?	
Referred by:	I have been interested in the position for a few years
Training/Expertise	I have been on Antelope Hills HOA since 2014 and was on my HOA board for 2 years at my last community, Serenity Ridge, Aurora, 80016.
Interest	I am very interested in helping with economic developing and helping get through the growing pains with schools/roads/first responders/infrastructure.
Time Commitment	Yes
Technology	5
Town Issue	Infrastructure! Our town is growing quickly, and I know we are facing "growing pains." Before I can suggest any solutions, I need

to understand the budget/tax revenue and what is being spent where. It will be a learning process and I am interested in understanding it.

Qualifications	I do not know the other candidates; I could not say I am the most qualified. What I offer is enthusiasm to learn more about the town I live in. I am eager to participate and assist in a team process to help our city grow.
Comprehensive Plan	I think the nine planning themes are good ones and I would like to help.
Difficult Decisions	LISTENING. I think people need to feel heard. I think once you have taken the time to hear and understand this issue you will better in making a decision.
Social Media	I think communication is key! There is not one way to share a message. We have all ages of citizens, languages, etc. and we need to be respectful of that. Good old fashion USPS, local paper, bulletin boards to digital platforms like Nextdoor.com, Facebook, TikTok, LinkedIn, Billboards, etc. are important formats to communicate with the people who live in our community.
Town Values	My motto in life is Morals, Values and Ethics. I focus every day on listening to my homeowners in my community and to my clients at work. Listening, understanding and making a commitment with follow through is key to my success. Example: HOA - the biggest complaint was RV parking. As a member I looked at every option, finding close offsite parking (the parking lot at the private home that used to be the club house), to running a vote (this took 3 years) to see if 67% of the homeowners could be reached to make a change.
Other	Note: My husband has Stage IV cancer and there be times I will need to meet virtually.

Trustee Appointment Application 2022

Row 4

Form Date Field	11/12/22
Name	Larry A Vittum
Email	lva@esrta.com
Phone Number	+1 (303) 594-4385
Street Address	400 Columbine DR.
Occupation	Retired
Name of Employer	N/A
Prior Work Experience	15 Years Stockbroker, branch manager, partner of firm 20 Years Executive director large Christian ministry 9.5 years trustee for the Town of Bennett 6 years member board of directors Denver Regional Council of Governments (DRCOG) 6 years member Adams County Transportation Forum 6 years member Arapahoe County Transportation Forum 1 month member Arapahoe County Open Space and Trails Advisory Board (current
Education	Associates Degree
How many years have you lived in Bennett?	15 years
Previous Experience	Yes
What Board?	Please see work experience
Referred by:	
Training/Expertise	My college degree is in "small business management." I am very well read on economics, political science, motivation, capital control, and investments. GOD has placed many brilliant people in my pathway, who were eager to teach me and help me learn and understand.
Interest	Bennett is the finest place I have ever lived. I think I have something to contribute to the preservation of the beauty and lifestyle of this incredible town.
Time Commitment	Yes

Technology	3
Town Issue	Finding a renewable water source. As a result of rapid growth, not to lose our small rural town feel. Not becoming East Aurora.
Qualifications	Knowledge, experience, well able to do the work and produce a good result.
Comprehensive Plan	This plan has received awards from many others for its thoroughness and far-reaching vision. However, it will require frequent updates and rethinks to keep it contemporary in a rapidly changing world.
Difficult Decisions	It is of critical importance that every side of the issue feels that they were given ample opportunity to express their point of view. Current "woke" theory says don't give the other side an opportunity to speak (de-platform them). For a certainty this will create anger and resentment. While having a voice in the decision will create calm and a collegial atmosphere.
Social Media	This is the 21st. century; more people receive information form digital sources like Facebook than any other format. It is imperative that the town is providing information on all relevant media sources.
Town Values	Integrity: I am the son of a family who believed that your reputation was your most valuable possession., and that you should protect it at all cost. There will come a day that if you do the wrong thing, you will be popular, and people will tell you how "cool" you are. But if you do the right thing, people will be curse you and speak against you for years to come. I do not seek the approval of men only the approval of GOD.
Other	Risk and opportunity usually travel together. A wise town staff and board, working together, will continue to produce outstanding results for the people of Bennett.

Trustee Appointment Application 2022

Row 1

Form Date Field	10/14/22
Name	Gerald (Jerry) Weller
Email	Jerryweller1959@gmail.com
Phone Number	+1 (720) 278-0261
Street Address	255 Dahlia Street
Occupation	retired
Name of Employer	n/a
Prior Work Experience	I worked for the Town of Bennett for nearly 19 years prior to retirement in November of 2021
Education	High School Diploma or GED
How many years have you lived in Bennett?	52
Previous Experience	Yes
What Board?	town board for just a few months in the early 80's. I had to resign because of work change
Referred by:	
Training/Expertise	My main training is living in Bennett for many years and working for the Town. I worked for many Departments in my Town employment. these included: Public Works/parks Department Code Enforcement Animal Control Building Department Utility Billing Court I feel this gives me an overall perspective on Town of Bennett operations.
Interest	I feel I would be a good candidate for this position due to my experience working for the Town for many years
Time Commitment	Yes
Technology	4
Town Issue	Need for more retail moving to the Town.

Qualifications	The dedication that I will put forth
Comprehensive Plan	I do not know a lot about it. But will read through it if I am selected.
Difficult Decisions	Listen to both sides and make a decision based on what is best for the Town overall.
Social Media	I feel these are important and should be used or expanded.
Town Values	Service Orientation: Prior to retirement I worked the majority of my time in customer service. This included Utility billing and being the first person me talked to when coming to town hall.
Other	I would just like to thank everyone for the chance to be involved in the great Town of Bennett
