

February 24, 2023

**U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES
COLORADO HIGHWAY CONSTRUCTION
GENERAL DECISION NUMBER - CO20230011**

NOTICE

This is a standard special provision that revises or modifies CDOT's *Standard Specifications for Road and Bridge Construction*. It has gone through a formal review and approval process and has been issued by CDOT's Construction Engineering Services with formal instructions for its use on CDOT construction projects. It is to be used as written without change. Do not use modified versions of this special provision on CDOT construction projects, and do not use this special provision on CDOT projects in a manner other than that specified in the instructions, unless such use is first approved by the Standards and Specification Unit of the Project Development Branch. The instructions for use on CDOT construction projects appear below.

Other agencies which use the *Standard Specifications for Road and Bridge Construction* to administer construction projects may use this special provision as appropriate and at their own risk.

Instructions for use on CDOT construction projects:

Use this standard special provision on all federal-aid projects with contracts exceeding \$2000, except for non-ARRA projects on roadways classified as local roads or rural minor collectors, which are exempt. Projects on local roads, rural minor collectors, and enhancement projects funded with ARRA funds are not exempt.

Decision Nos. CO20230011 dated January 6, 2023 supersedes Decision Nos. CO20220011 dated January 7, 2022.		Modifications			ID
		MOD Number	Date	Page Number(s)	
When work within a project is located in two or more counties and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project.		1	2/23/24	1	1
		General Decision No. CO20230011 applies to the following counties: Cheyenne, Kit Carson, Lincoln, Logan, Morgan, Phillips, Sedgwick, Washington, and Yuma counties.			
General Decision No. CO20230011 The wage and fringe benefits listed below reflect collectively bargained rates.					
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod	
1815	ELECTRICIAN	26.45	12.09		
	POWER EQUIPMENT OPERATOR:				
	Power Broom/Sweeper				
1422	Under 70 hp	32.32	13.30	1	
1423	70 hp and over	33.14	13.30	1	
	Drill Rig Caisson				
1425	Smaller than Watson 2500 and similar	33.14	13.30	1	
1426	Watson 2500 similar or larger	33.48	13.30	1	
	Asphalt Screed				
1427	Kit Carson	33.14	13.30	1	
	Crane				
1428	50 tons and under	33.83	13.30	1	
1429	51 - 90 tons	33.48	13.30	1	
1430	91 - 140 tons	35.28	13.30	1	
	LABORER:				
	Common or General				
1431	Kit Carson	20.84	7.04		

General Decision No. CO20230011				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	CARPENTER:			
1433	Excludes Form Work	18.96	3.18	
	Form Work Only			
1434	Cheyenne, Kit Carson, Logan, Morgan, Phillips, Sedgwick, Washington, Yuma	20.28	4.50	
1435	Lincoln	20.98	3.89	
	CEMENT MASON/CONCRETE FINISHER:			
1436	Cheyenne, Logan, Morgan, Phillips, Sedgwick, Washington, Yuma	19.22	2.74	
1437	Kit Carson	17.98	2.53	
1438	Lincoln	21.00	1.40	
1439	ELECTRICIAN	28.06	8.76	
	HIGHWAY/PARKING LOT STRIPING:			
1440	Truck Driver (Line Striping Truck)	14.60	3.49	
1441	Painter	12.90	3.07	
	IRONWORKER:			
1443	Reinforcing	21.12	3.89	
1444	Structural	16.76	6.01	
	LABORER:			
	Asphalt Raker			
1445	Cheyenne, Kit Carson, Lincoln, Logan, Morgan, Phillips, Washington, Yuma	17.02	5.79	
1446	Sedgwick	15.79	4.87	
1447	Asphalt Spreader	22.67	8.72	
	Common or General			
1448	Cheyenne, Lincoln, Logan, Morgan, Phillips, Sedgwick, Washington, Yuma	12.44	3.53	
1449	Concrete Saw (Hand Held)	16.00	6.14	
1450	Landscape and Irrigation	12.81	3.16	
1451	Mason Tender - Cement/Concrete	14.71	3.29	

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Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	LABORER (con't):			
	Traffic Control			
1452	Flagger	9.42	3.21	
1453	Sets Up/Moves Barrels, Cones, Installs signs, Arrow Boards and Place Stationary Flags, (Excludes Flaggers)	12.39	3.20	
1454	PAINTER (Spray Only)	17.54	3.52	
	POWER EQUIPMENT OPERATOR:			
1455	Asphalt Laydown	24.56	6.68	
1456	Asphalt Paver	22.67	8.72	
1457	Asphalt Plant	21.13	2.16	
	Asphalt Roller			
1458	Cheyenne, Kit Carson, Lincoln, Logan, Morgan, Phillips, Washington, Yuma	23.79	7.59	
1459	Sedgwick	23.92	9.22	
1460	Asphalt Spreader	23.19	7.66	
	Backhoe/Trackhoe			
1461	Cheyenne, Lincoln, Logan, Morgan, Phillips, Sedgwick, Washington, Yuma	25.88	4.18	
1462	Kit Carson	28.64	1.40	
1463	Bobcat/Skid Loader	20.79	5.36	
1464	Bulldozer	29.99	2.90	
1465	Chipper	22.04	8.26	
1466	Drill	20.49	2.66	
1467	Forklift	18.30	2.01	
1468	Grader/Blade	19.02	4.20	
1469	Guardrail/Post Driver	16.07	4.41	
	Loader (Front End)			
1470	Cheyenne, Kit Carson, Lincoln, Logan, Morgan, Phillips, Washington, Yuma	27.22	5.85	
1471	Sedgwick	27.48	4.87	

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Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't.):			
	Mechanic			
1472	Cheyenne, Lincoln, Logan, Morgan, Phillips, Washington, Yuma	20.52	5.49	
1473	Kit Carson	16.74	4.20	
1474	Sedgwick	21.09	4.87	
1475	Oiler	22.54	9.22	
1476	Roller/Compactor (Dirt and Grade Compaction)	16.52	4.87	
1477	Scraper	19.93	5.38	
	Screed			
1478	Cheyenne, Kit Carson, Lincoln, Logan, Morgan, Phillips, Sedgwick, Washington, Yuma	21.30	6.40	
1479	Tractor	16.83	2.95	
	TRUCK DRIVER:			
1480	Distributor	17.98	5.27	
	Dump Truck			
1481	Cheyenne, Logan, Morgan, Phillips, Washington, Yuma	18.52	5.96	
1482	Lincoln	14.15	3.83	
1483	Sedgwick	18.92	6.19	
	Kit Carson			
1816	6 cu. yds. and under	23.60	4.67	
1817	7 – 14 cu. yds.	25.00	4.67	
1818	15 – 29 cu. yds.	25.34	4.67	
1819	30 – 38 cu. yds.	25.68	4.67	
1820	39 – 54 cu. yds.	25.96	4.67	
1821	55 – 79 cu. yds.	26.25	4.67	
1822	80 – 104 cu. yds.	26.52	4.67	
1823	104 cu. yds. and over	26.81	4.67	

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Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	TRUCK DRIVER (con't.):			
1484	Lowboy Truck	18.29	4.87	
1485	Mechanic	17.79	3.51	
1486	Multi-Purpose Specialty & Hoisting Truck	18.79	3.49	
1487	Pickup and Pilot Car	14.04	3.49	
	Semi Truck			
1488	Cheyenne, Kit Carson, Lincoln, Morgan	17.58	4.67	
1489	Logan, Phillips, Sedgwick, Washington, Yuma	15.80	4.67	
1490	Water Truck	14.88	2.07	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program.

If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION NO. CO20230011