

February 24, 2023

**U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES  
COLORADO HIGHWAY CONSTRUCTION  
GENERAL DECISION NUMBER – CO20230010**

**NOTICE**

This is a standard special provision that revises or modifies CDOT's *Standard Specifications for Road and Bridge Construction*. It has gone through a formal review and approval process and has been issued by CDOT's Construction Engineering Services with formal instructions for its use on CDOT construction projects. It is to be used as written without change. Do not use modified versions of this special provision on CDOT construction projects, and do not use this special provision on CDOT projects in a manner other than that specified in the instructions, unless such use is first approved by the Standards and Specification Unit of the Project Development Branch. The instructions for use on CDOT construction projects appear below.

Other agencies which use the *Standard Specifications for Road and Bridge Construction* to administer construction projects may use this special provision as appropriate and at their own risk.

**Instructions for use on CDOT construction projects:**

Use this standard special provision on all federal-aid projects with contracts exceeding \$2000, except for non-ARRA projects on roadways classified as local roads or rural minor collectors, which are exempt. Projects on local roads, rural minor collectors, and enhancement projects funded with ARRA funds are not exempt.

<b>Decision Nos. CO20230010</b> dated January 6, 2023 supersedes <b>Decision Nos. CO20220010</b> dated January 7, 2022.		<b>Modifications</b>			<b>ID</b>
		<b>MOD Number</b>	<b>Date</b>	<b>Page Number(s)</b>	
When work within a project is located in two or more counties and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project.		1	2/24/23	1	1
General Decision No. CO20230010 applies to the following counties: Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Las Animas, Otero, and Prowers counties.					
General Decision No. CO20230010 <b>The wage and fringe benefits listed below reflect collectively bargained rates.</b>					
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod	
1366	<b>CARPENTER</b> (Form Work Only)	26.50	10.32		
1814	<b>ELECTRICIAN</b>	26.45	12.09		
	<b>POWER EQUIPMENT OPERATOR:</b>				
	<b>Power Broom/Sweeper</b>				
1367	Under 70 hp	32.32	13.30		1
1368	70 hp and over	33.14	13.30		1
	<b>Drill Rig Caisson</b>				
1369	Smaller than Watson 2500 and similar	33.14	13.30		1
1370	Watson 2500 similar or larger	33.48	13.30		1
	<b>Crane</b>				
1371	50 tons and under	33.30	13.30		1
1372	51 - 90 tons	33.48	13.30		1
1373	91 - 140 tons	33.65	13.30		1
General Decision No. CO20230010 <b>The wage and fringe benefits listed below do not reflect collectively bargained rates.</b>					
1374	<b>CARPENTER</b> (Excludes Form Work)	18.96	3.18		
	<b>CEMENT MASON/CONCRETE FINISHER:</b>				
1375	Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Otero, Prowers	17.70	2.53		
1376	Las Animas	17.24	2.85		
1377	<b>ELECTRICIAN</b>	28.06	8.76		

General Decision No. CO20230010				
<b>The wage and fringe benefits listed below do not reflect collectively bargained rates.</b>				
<b>Code</b>	<b>Classification</b>	<b>Basic Hourly Rate</b>	<b>Fringe Benefits</b>	<b>Last Mod</b>
	<b>HIGHWAY/PARKING LOT STRIPING:</b>			
1378	Truck Driver (Line Striping Truck)	14.60	3.49	
1379	Painter	13.92	3.07	
	<b>IRONWORKER:</b>			
1380	Reinforcing	16.94	6.77	
1381	Structural	16.76	6.01	
	<b>LABORER:</b>			
	<b>Common or General</b>			
1382	Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Otero, Prowers	14.48	3.53	
1383	Las Animas	14.52	3.53	
1384	<b>Concrete Saw (Hand Held)</b>	16.00	6.14	
1385	Landscape and Irrigation	15.37	3.16	
1386	Mason Tender - Cement/Concrete	12.44	3.10	
1387	<b>Traffic Control (Flagger)</b>	9.42	3.21	
1388	<b>Traffic Control (Sets Up/Moves Barrels, Cones, Installs signs, Arrow Boards and Place Stationary Flags), (Excludes Flaggers)</b>	12.39	3.20	
1389	<b>PAINTER (Spray Only)</b>	17.54	3.52	
	<b>POWER EQUIPMENT OPERATOR:</b>			
1390	Asphalt Laydown	24.17	6.73	
1391	Asphalt Paver	22.67	8.72	
1392	Asphalt Plant	21.13	2.16	
1393	Asphalt Roller	23.14	7.51	
1394	Asphalt Spreader	23.19	7.66	
	<b>Backhoe/Trackhoe</b>			
1395	Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Otero, Prowers	23.19	4.18	
1396	Las Animas	24.70	3.40	

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<b>The wage and fringe benefits listed below do not reflect collectively bargained rates.</b>				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	<b>POWER EQUIPMENT OPERATOR (con't):</b>			
1397	Bobcat/Skid Loader	18.43	3.12	
1398	Bulldozer	26.65	4.46	
1399	Chipper	22.04	8.26	
1400	Drill	20.49	2.66	
1401	Forklift	18.30	5.01	
	<b>Grader/Blade</b>			
1402	Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Otero, Prowers	18.40	4.20	
1403	Las Animas	18.88	3.14	
1404	Guardrail/Post Driver	16.07	4.41	
	<b>Loader (Front End)</b>			
1405	Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Otero, Prowers	23.58	6.66	
1406	Las Animas	23.56	5.93	
1407	Mechanic	18.91	4.20	
1408	Oiler	22.54	9.22	
1409	<b>Roller/Compactor (Dirt and Grade Compaction)</b>	17.78	2.83	
1410	Scraper	19.93	5.38	
1411	Screed	16.21	3.76	
1412	Tractor	16.83	2.95	
	<b>TRUCK DRIVER:</b>			
1413	Distributor	17.98	5.27	
1414	Dump Truck	17.61	2.69	
	<b>Lowboy Truck</b>			
1415	Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Otero, Prowers	19.95	3.36	
1416	Las Animas	19.77	3.25	

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Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	<b>TRUCK DRIVER, (con't):</b>			
1417	Mechanic	17.79	3.51	
1418	Multi-Purpose Specialty & Hoisting Truck	18.89	3.49	
1419	Pickup and Pilot Car	14.04	3.49	
1420	Semi Truck	17.58	4.67	
1421	Water Truck	14.88	2.07	

**WELDERS** - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

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In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

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**WAGE DETERMINATION APPEALS PROCESS**

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program.

If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

**END OF GENERAL DECISION NO. CO20230010**