

February 24, 2023

**U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES
COLORADO HIGHWAY CONSTRUCTION
GENERAL DECISION NUMBER – CO20230009**

NOTICE

This is a standard special provision that revises or modifies CDOT's *Standard Specifications for Road and Bridge Construction*. It has gone through a formal review and approval process and has been issued by CDOT's Construction Engineering Services with formal instructions for its use on CDOT construction projects. It is to be used as written without change. Do not use modified versions of this special provision on CDOT construction projects, and do not use this special provision on CDOT projects in a manner other than that specified in the instructions, unless such use is first approved by the Standards and Specification Unit of the Project Development Branch. The instructions for use on CDOT construction projects appear below.

Other agencies which use the *Standard Specifications for Road and Bridge Construction* to administer construction projects may use this special provision as appropriate and at their own risk.

Instructions for use on CDOT construction projects:

Use this standard special provision on all federal-aid projects with contracts exceeding \$2000, except for non-ARRA projects on roadways classified as local roads or rural minor collectors, which are exempt. Projects on local roads, rural minor collectors, and enhancement projects funded with ARRA funds are not exempt.

| Decision Nos. CO20230009 dated January 6, 2023 supersedes Decision Nos. CO20220009 dated January 7, 2022. | | Modifications | | | ID |
|---|---|---|-----------------|-----------------------|-----------|
| | | MOD Number | Date | Page Number(s) | |
| When work within a project is located in two or more counties and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project. | | 1 | 2/24/23 | 1 | 1 & 2 |
| | | General Decision No. CO20230009 applies to the following counties: Denver and Douglas counties. | | | |
| General Decision No. CO20230009 The wage and fringe benefits listed below reflect collectively bargained rates. | | | | | |
| Code | Classification | Basic Hourly Rate | Fringe Benefits | Last Mod | |
| 1279 | CARPENTER (Form Work Only) | 26.50 | 10.32 | | |
| | TRAFFIC SIGNALIZATION: | | | | |
| | Traffic Signal Installation | | | | |
| 1280 | Zone 1 | 26.42 | 4.75% + 8.68 | | |
| 1281 | Zone 2 | 29.42 | 4.75% + 8.68 | | |
| | <u>Traffic Installer Zone Definitions</u> Zone 1 – Within a 35 mile radius measured from the addresses of the following cities: Colorado Springs - Nevada & Bijou Denver - Ellsworth Avenue & Broadway Ft. Collins - Prospect & College Grand Junction - 12th & North Avenue Pueblo - I-25 & Highway 50 Zone 2 - All work outside these areas. | | | | |
| | POWER EQUIPMENT OPERATOR: | | | | |
| | Hydraulic Backhoe | | | | |
| 1282 | Wheel Mounted, under ¾ yds. | 33.14 | 13.30 | 1 | |
| 1283 | Backhoe/Loader combination | 33.14 | 13.30 | 1 | |
| | Drill Rig Caisson | | | | |
| 1284 | Smaller than Watson 2500 and similar | 33.14 | 13.30 | 1 | |
| 1285 | Watson 2500 similar or larger | 33.48 | 13.30 | 1 | |
| | Loader | | | | |
| 1286 | Up to and including 6 cubic yards | 33.14 | 13.30 | 1 | |
| 1287 | Denver County - Under 6 cubic yards | 33.14 | 13.30 | 1 | |
| 1288 | Denver County - Over 6 cubic yards | 33.30 | 13.30 | 1 | |

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| Code | Classification | Basic Hourly Rate | Fringe Benefits | Last Mod |
| | POWER EQUIPMENT OPERATOR (con't.): | | | |
| | Motor Grader | | | |
| 1289 | Douglas county - Blade Rough | 33.14 | 13.30 | 1 |
| 1290 | Douglas county - Blade Finish | 33.65 | 13.30 | 1 |
| | Crane | | | |
| 1291 | 50 tons and under | 33.83 | 13.30 | 1 |
| 1292 | 51 to 90 tons | 33.48 | 13.30 | 1 |
| 1293 | 91 to 140 tons | 35.28 | 13.30 | 1 |
| | Scraper | | | |
| 1294 | Single bowl under 40 cubic yards | 33.83 | 13.30 | 1 |
| 1295 | 40 cubic yards and over | 33.48 | 13.30 | 1 |
| General Decision No. CO20230009 | | | | |
| The wage and fringe benefits listed below do not reflect collectively bargained rates. | | | | |
| 1296 | CARPENTER (Excludes Form Work) | 19.27 | 5.08 | |
| | CEMENT MASON/CONCRETE FINISHER: | | | |
| 1297 | Denver | 20.18 | 5.75 | |
| 1298 | Douglas | 18.75 | 3.00 | |
| 1299 | ELECTRICIAN (Excludes Traffic Signal Installation) | 35.13 | 6.83 | |
| 1300 | FENCE ERECTOR (Excludes Link/Cyclone Fence Erection) | 13.02 | 3.20 | |
| 1301 | GUARDRAIL INSTALLER | 12.89 | 3.20 | |
| | HIGHWAY/PARKING LOT STRIPING: | | | |
| | Painter | | | |
| 1302 | Denver | 12.62 | 3.21 | |
| 1303 | Douglas | 13.89 | 3.21 | |
| | IRONWORKERS: | | | |
| 1304 | Reinforcing (Excludes Guardrail Installation) | 16.69 | 5.45 | |
| 1305 | Structural (Includes Link/Cyclone Fence Erection), (Excludes Guardrail Installation) | 18.22 | 6.01 | |

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| Code | Classification | Basic Hourly Rate | Fringe Benefits | Last Mod |
| | LABORERS: | | | |
| 1306 | Asphalt Raker | 16.29 | 4.25 | |
| 1307 | Asphalt Shoveler | 21.21 | 4.25 | |
| 1308 | Asphalt Spreader | 18.58 | 4.65 | |
| | Common or General | | | |
| 1309 | Denver | 16.76 | 6.77 | |
| 1310 | Douglas | 16.29 | 4.25 | |
| 1311 | Concrete Saw (Hand Held) | 16.29 | 6.14 | |
| 1312 | Landscape and Irrigation | 12.26 | 3.16 | |
| | Mason Tender - Cement/Concrete | | | |
| 1313 | Denver | 16.96 | 4.04 | |
| 1314 | Douglas | 16.29 | 4.25 | |
| | Pipelayer | | | |
| 1315 | Denver | 13.55 | 2.41 | |
| 1316 | Douglas | 16.30 | 2.18 | |
| | Traffic Control | | | |
| 1317 | Flagger | 9.55 | 3.05 | |
| 1318 | Sets Up/Moves Barrels, Cones, Install Signs, Arrow Boards and Place Stationary Flags, (Excludes Flaggers) | 12.43 | 3.22 | |
| | PAINTER: | | | |
| 1319 | Spray Only | 16.99 | 2.87 | |
| | POWER EQUIPMENT OPERATOR: | | | |
| | Asphalt Laydown | | | |
| 1320 | Denver | 22.67 | 8.72 | |
| 1321 | Douglas | 23.67 | 8.47 | |
| | Asphalt Paver | | | |
| 1322 | Denver | 24.97 | 6.13 | |
| 1323 | Douglas | 25.44 | 3.50 | |

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| | POWER EQUIPMENT OPERATOR (con't.): | | | |
| | Asphalt Roller | | | |
| 1324 | Denver | 23.13 | 7.55 | |
| 1325 | Douglas | 23.63 | 6.43 | |
| 1326 | Asphalt Spreader | 22.67 | 8.72 | |
| | Backhoe/Trackhoe | | | |
| 1327 | Douglas | 23.82 | 6.00 | |
| 1328 | Bobcat/Skid Loader | 15.37 | 4.28 | |
| 1329 | Boom | 22.67 | 8.72 | |
| | Broom/Sweeper | | | |
| 1330 | Denver | 22.47 | 8.72 | |
| 1331 | Douglas | 22.96 | 8.22 | |
| 1332 | Bulldozer | 26.90 | 5.59 | |
| 1333 | Concrete Pump | 21.60 | 5.21 | |
| | Drill | | | |
| 1334 | Denver | 20.48 | 4.71 | |
| 1335 | Douglas | 20.71 | 2.66 | |
| 1336 | Forklift | 15.91 | 4.68 | |
| | Grader/Blade | | | |
| 1337 | Denver | 22.67 | 8.72 | |
| 1338 | Guardrail/Post Driver | 16.07 | 4.41 | |
| | Loader (Front End) | | | |
| 1339 | Douglas | 21.67 | 8.22 | |
| | Mechanic | | | |
| 1340 | Denver | 22.89 | 8.72 | |
| 1341 | Douglas | 23.88 | 8.22 | |

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| Code | Classification | Basic Hourly Rate | Fringe Benefits | Last Mod |
| | POWER EQUIPMENT OPERATOR (con't.): | | | |
| | Oiler | | | |
| 1342 | Denver | 23.73 | 8.41 | |
| 1343 | Douglas | 24.90 | 7.67 | |
| | Roller/Compactor (Dirt and Grade Compaction) | | | |
| 1344 | Denver | 20.30 | 5.51 | |
| 1345 | Douglas | 22.78 | 4.86 | |
| 1346 | Rotomill | 16.22 | 4.41 | |
| | Screed | | | |
| 1347 | Denver | 22.67 | 8.38 | |
| 1348 | Douglas | 29.99 | 1.40 | |
| 1349 | Tractor | 13.13 | 2.95 | |
| | TRAFFIC SIGNALIZATION: | | | |
| | Groundsman | | | |
| 1350 | Denver | 17.90 | 3.41 | |
| 1351 | Douglas | 18.67 | 7.17 | |
| | TRUCK DRIVER: | | | |
| | Distributor | | | |
| 1352 | Denver | 17.81 | 5.82 | |
| 1353 | Douglas | 16.98 | 5.27 | |
| | Dump Truck | | | |
| 1354 | Denver | 15.27 | 5.27 | |
| 1355 | Douglas | 16.39 | 5.27 | |
| 1356 | Lowboy Truck | 17.25 | 5.27 | |
| 1357 | Mechanic | 26.48 | 3.50 | |
| | Multi-Purpose Specialty & Hoisting Truck | | | |
| 1358 | Denver | 17.49 | 3.17 | |
| 1359 | Douglas | 20.05 | 2.88 | |

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| | TRUCK DRIVER (con't.): | | | |
| | Pickup and Pilot Car | | | |
| 1360 | Denver County | 14.24 | 3.77 | |
| 1361 | Douglas County | 16.43 | 3.68 | |
| 1362 | Semi/Trailer Truck | 18.39 | 4.13 | |
| 1363 | Truck Mounted Attenuator | 12.43 | 3.22 | |
| | Water Truck | | | |
| 1364 | Denver County | 26.27 | 5.27 | |
| 1365 | Douglas County | 19.46 | 2.58 | |

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program.

If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7).

Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION NO. CO20230009