

February 24, 2023

**U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES
COLORADO HIGHWAY CONSTRUCTION
GENERAL DECISION NUMBER - CO20230007**

NOTICE

This is a standard special provision that revises or modifies CDOT's *Standard Specifications for Road and Bridge Construction*. It has gone through a formal review and approval process and has been issued by CDOT's Construction Engineering Services with formal instructions for its use on CDOT construction projects. It is to be used as written without change. Do not use modified versions of this special provision on CDOT construction projects, and do not use this special provision on CDOT projects in a manner other than that specified in the instructions, unless such use is first approved by the Standards and Specification Unit of the Project Development Branch. The instructions for use on CDOT construction projects appear below.

Other agencies which use the *Standard Specifications for Road and Bridge Construction* to administer construction projects may use this special provision as appropriate and at their own risk.

Instructions for use on CDOT construction projects:

Use this standard special provision on all federal-aid projects with contracts exceeding \$2000, except for non-ARRA projects on roadways classified as local roads or rural minor collectors, which are exempt. Projects on local roads, rural minor collectors, and enhancement projects funded with ARRA funds are not exempt.

Decision Nos. CO20230007 dated January 6, 2023 supersedes Decision Nos. CO20220007 dated January 7, 2022. When work within a project is located in two or more counties and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project.		Modifications			ID
		MOD Number	Date	Page Number(s)	
		1	2/24/23	1	1
General Decision No. CO20230007 applies to the following counties: Boulder county.					
General Decision No. CO20230007 The wage and fringe benefits listed below reflect collectively bargained rates.					
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod	
	POWER EQUIPMENT OPERATOR:				
	Drill Rig Caisson				
1142	Smaller than Watson 2500 and similar	33.14	13.30	1	
1143	Watson 2500 similar or larger	33.48	13.30	1	
	Crane				
1144	50 tons and under	33.30	13.30	1	
1145	51 - 90 tons	33.48	13.30	1	
1146	91 - 140 tons	35.28	13.30	1	
	Scraper				
1147	Single bowl under 40 cubic yards	33.30	13.30	1	
1148	40 cubic yards and over	33.48	13.30	1	
	CARPENTER:				
1149	Excludes Form Work	16.61	3.88		
1150	Form Work Only	17.06	3.90		
1151	CEMENT MASON/CONCRETE FINISHER	17.39	3.00		
1152	ELECTRICIAN	33.39	7.64		
1153	FENCE ERECTOR	15.96	3.46		
1154	GUARDRAIL INSTALLER	16.21	3.63		
1155	HIGHWAY/PARKING LOT STRIPING:				
1156	Painter	12.62	3.21		

General Decision No. CO20230007				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	IRONWORKER:			
1157	Reinforcing (Excludes Guardrail Installation)	16.69	5.45	
1158	Structural (Excludes Guardrail Installation)	18.22	6.01	
	LABORER:			
1159	Asphalt Raker	16.29	4.25	
1160	Asphalt Shoveler	21.21	4.25	
1161	Asphalt Spreader	18.58	4.65	
1162	Common or General	16.29	4.25	
1163	Concrete Saw (Hand Held)	16.29	6.14	
1164	Landscape and Irrigation	12.26	3.16	
1165	Mason Tender - Cement/Concrete	16.29	4.25	
1166	Pipelayer	16.74	1.89	
1167	Traffic Control (Flagger)	9.55	3.05	
1168	Traffic Control (Sets Up/Moves Barrels, Cones, Installs signs, Arrow Boards and Place Stationary Flags), (Excludes Flaggers)	12.43	3.22	
1169	PAINTER (Spray Only)	16.99	2.87	
	POWER EQUIPMENT OPERATOR:			
1170	Asphalt Laydown	22.67	8.25	
1171	Asphalt Paver	24.19	6.58	
1172	Asphalt Roller	23.01	9.22	
1173	Asphalt Spreader	22.67	8.72	
1174	Backhoe/Trackhoe	21.70	5.51	
1175	Bobcat/Skid Loader	15.37	4.28	
1176	Boom	22.67	8.72	
1177	Broom/Sweeper	22.83	8.72	
1178	Bulldozer	26.90	5.59	
1179	Drill	21.42	2.88	

General Decision No. CO20230007				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't.):			
1180	Forklift	15.91	4.27	
1181	Grader/Blade	22.67	8.72	
1182	Guardrail/Post Driver	16.54	4.10	
1183	Loader (Front End)	22.67	8.72	
1184	Mechanic	22.97	8.72	
1185	Oiler	22.77	9.22	
1186	Roller/Compactor (Dirt and Grade Compaction)	22.32	8.72	
1187	Rotomill	16.22	4.41	
1188	Screed	22.67	8.72	
1189	Tractor	13.13	2.95	
	TRAFFIC SIGNALIZATION:			
1190	Groundsman	18.52	3.59	
	TRUCK DRIVER:			
1191	Distributor	21.69	5.27	
1192	Dump Truck	16.41	5.27	
1193	Lowboy Truck	17.25	5.27	
1194	Multi-Purpose Specialty & Hoisting Truck	16.41	4.97	
1195	Pickup and Pilot Car	13.93	3.68	
1196	Semi/Trailer Truck	18.39	4.13	
1197	Truck Mounted Attenuator	12.43	3.22	
1198	Water Truck	20.64	5.27	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program.

If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7).

Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION NO. CO20230007